

EEO Public File Report
For the period: January 22, 2008 to January 22, 2009

Annual EEO Public File Report For:
Cayuga Radio Group
1751 Hanshaw Road
Ithaca, New York 14850
WNYY – WQNY – WHCU – WYXL-WIII-WYXL HD2

The purpose of this EEO Public File Report is to comply with Section 73.20800 (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the stations WNYY, WHCU, WQNY, WYXL, WIII, WYXL HD2 all located in Ithaca, New York.

The information contained in this report cover the time period beginning January 22, 2008 to January 22, 2009.

The FCC's 2002 EEO Rule requires that this report contain the following information.

- 1) A list of all full-time vacancies filled by Cayuga Radio Group stations during the applicable period.
- 2) For each such vacancy, the recruitment sources utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to section 73.2080c (1) of the EEO rule, which should be separately identified), identified by name, address, contact person and telephone number.
- 3) The recruitment source that referred the employee for each full-time vacancies during the applicable period
- 4) Date reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies..
- 5) A list and brief description of the initiatives undertaken pursuant to section 73.2080c (2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full time positions for which this source was utilized" refer to the number of the full-time job positions listed on Appendix 1.